

Information for whistleblowers pursuant to Act No. 171/2023 Coll.

Declaration on the implementation of the EU Whistleblowing Directive.

1) In accordance with EU Directive No. 2019/1937 of 23 October 2019 on the protection of persons who report breaches of Union law (hereinafter referred to as the EU Directive), effective from 17 December 2021, and in accordance with Act No. 171/2023 Coll., on the protection of whistleblowers, the Wonderland Academy Primary School, as a mandatory entity, in accordance with Article 8 of the EU Directive, introduces the following methods and rules for reporting unlawful conduct.

2) The school, as a mandatory entity, has developed an internal directive for this issue, which it publishes on its official noticeboard. The Directive establishes an internal reporting system as a summary of procedures for receiving reports, their registration and processing, protection of the identity of the reporting person and protection of the information specified in the report.

3) Any person - a reporting person who, in connection with work or other similar activity (EU Directive), learns of a violation of Union rights, may submit information on a possible illegal act that has occurred or is about to occur

a) in writing electronically to the e-mail address (oznameni@wonderlandacademy.cz)

b) in paper form to the address Wonderland Academy Primary School, Mílová 697, Prague 4, 149 00 and mark the envelope "Whistleblowing - do not open"

c) or in person with the relevant person (no later than 14 days from the date the reporting person requested it)

d) by telephone.

either

a) the school, or

b) the Ministry of Justice

4) The reporting party will be informed of the rights and obligations that arise for him from the law, a record will be made of the information. The reporting party should act in the public interest and in good faith that the report he is submitting is based on credible facts and circumstances. If the reporting party submits a knowingly false report, he commits an offence for which a fine of up to CZK 50,000 may be imposed.

5) An audio recording or recording of the oral report will be made, if the reporting party agrees to this.

6) Only the following competent person may familiarize himself with the submitted reports, who may not provide information that could thwart or endanger the purpose of submitting the report. The competent person shall assess the validity of the submitted notification and notify the notifier of the receipt of the notification pursuant to Section 12, paragraph 2 and of the results of the assessment of the validity of the notification pursuant to Section 12, paragraph 3 and of the adoption of appropriate measures to remedy or prevent the illegal situation in connection with the submitted notification. If the notification is not assessed as justified, the competent person shall notify the notifier in writing without undue delay that, based on the facts stated in the notification and all circumstances known to it, it has not found any suspicion of the commission of an illegal act or that the notification is based on false information, and shall inform the notifier of the right to file a notification with a public authority. If the notification is assessed as justified, the competent person shall propose measures to the school to remedy the illegal situation. The obliged entity shall immediately notify the competent person of the adopted measure, who shall notify the notifier in writing without undue delay.

7) The school excludes accepting reports from persons who do not perform work for the school, or other similar activities according to the aforementioned act.

8) The identity of the whistleblower is protected information, the relevant person is bound by confidentiality. According to Act No. 171/2023 Coll., the whistleblower is entitled to protection from retaliation. The Ministry of Justice will provide information on its website about how the whistleblower can proceed in the event of retaliation.

9) For notification, you can use the form (also posted on the official notice board), or the method of notification can be agreed with the relevant person:

Contact details of the relevant person for receiving and processing notifications:

Name, surname of the authorized person: Veronika Birnbaumová

Address for sending written notifications:

Wonderland Academy Elementary School, phone: +420 734 357 758 e-mail: oznameni@wonderlandacademy.cz